

HAINES ELECTED MSRPS TRUSTEE



Having retired from the *Prince George's County Public Schools* in 2016, **Kenneth B. Haines** completed his second term in June of 2017 as an elected Trustee for the Maryland State Retirement & Pension System representing active employees.

During his quarter-century in majority Free-and-Reduced Lunch high schools, his Advanced Placement students maintained a 70% pass-rate on the rigorous French Language Advanced Placement Examination as he created and shared Cooperative Learning materials countywide and integrated Information Technology into the instructional program.

His decades of activism for the *Prince George's County Educators' Association* would afford him opportunities to serve as member of NEA Resolutions for six years, twice as MSEA Resolutions Co-Chair, and six times as Convention Chair of the NEA Fund for Children and Public Education. From 1998 through 2015, he was a member of the PGCEA Negotiations team, and was charged with analysis of the cost implications of salary proposals and benefits packages totaling \$700 million for 9,000 educators. He would also lead a successful effort to restructure the pay scale improving career earnings for members of the unit, and eventually serve two terms as local president.

Having obtained the endorsement of delegates to the MSEA Convention and the MRSPA Board of Directors, Kenneth is now seeking your vote to become the elected Trustee on the MSRPS Board of Trustees representing retirees. (Since this writing, Mr. Haines has been declared the only candidate and approved as the successor to Theresa Lochte.)

ANNUAL MEETING MAY 8

The 2019 Annual Business Meeting will be held on May 8 at the Bowie Comfort Inn at 4500 Crain Highway, Bowie, MD 20716. Registration and a continental breakfast will begin at 8:30 a.m. A memorial service will be held at 9:30 a.m., prior to the official business meeting. The meeting agenda will include approval of the 2019 - 2020 budget, a proposed change to the bylaws, election of officers, local association and state committee reports and awards.

Slate of Officers

President-Elect and Secretary positions will be filled during the meeting. Running for President-Elect are Cathryn DeFord, Baltimore City, and George Denny, Jr., Prince George's County. Carla Duls, Anne Arundel County, is running for the position of secretary. In addition, two non-board members (Velma Hicks, Baltimore City and Joyce Cummings, Baltimore County) will be elected to serve on the Nominating Committee for 2019-2010.

Scholarship Raffle Drawing

Drawings will be held for the MRSPA Scholarship Raffle during the luncheon program. Prizes include a Grand prize of \$300; a Maryland Connections-themed basket for the second prize (\$150 value); and a third prize of assorted themed gift baskets (\$75 value). Tickets are \$2 for one or \$5 for three and are available from MRSPA Executive Board members and Committee Chairs and will also be available the day of the meeting. You do not need to be present to win. All proceeds go directly to the Scholarship Fund.

Membership Awards

Membership awards will also be presented. The categories for local memberships are:

- 0-199 Members (10 locals)
- 200-899 Members (9 locals)
- 900+ Members (5 locals)

PRESIDENT'S MESSAGE



Connecting, Protecting, and Making a Difference

The Committee Connection - Membership on Our Minds!

It is unsurprising that MRSPA membership growth is on my mind and on the minds of our Executive Director and MRSPA's Membership Committee chair. It is also on the minds of each person who serves on MRSPA's Board of Directors and everyone who serves on a committee. Why? The clear answer is that **numbers count** as MRSPA continues to advocate for retired school personnel. Membership growth is crucial!

It's not all in our minds, though! Informed by the goal of looking at everything "through the lens" of membership, each committee has done just that, with just a few examples below.

The **Membership and Public Relations Committees**, chaired by Ruth Clendaniel and Carla Duls respectively, collaborated to take the "MRSPA Membership March Across Maryland" to each of our six regional areas. Local leaders shared strategies to recruit, retain, and regain members and to effectively share MRSPA and local messages. Locals are developing plans to enhance membership because *membership is very much on the minds of local leaders, too!*

In a local survey, respondents reported that a top reason for appreciating MRSPA was the information gained through MRSPA's "*Consumer Connection*" newsletter which is produced by the **Consumer Education Committee**, chaired by John Sisson. Keeping an eye toward the needs of potential and current members, this committee keeps membership recruitment and retention in the forefront.

MRSPA News

is published five times each year by the
MARYLAND RETIRED SCHOOL PERSONNEL
ASSOCIATION.

Editor

Bonnie L. Troxell

Officers

President.....Ann Marie Downey

Immediate Past President

Frances W. Miller

Vice President.....Charles V. Gable

Secretary.....Nancy L. Gordon

Treasurer.....Alicia Hardisky

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Chaired by Trish Bendler, the Community Service Committee encourages and recognizes individual and group service projects in our communities. Next year, the committee will offer mini-grants for current teachers. Helping students and teachers through this statewide project, our future members (active employees), are made aware of MRSPA.

The Scholarship Committee, chaired by Tillie Barckley, continues to award scholarships to deserving current school personnel who are interested in acquiring teacher certification or changing

VISION STATEMENT

The Maryland Retired School Personnel Association inspires the dedication, commitment, skills and abilities of its members in service to fellow retirees and the entire community in an ever-changing world.

MISSION STATEMENT

The Maryland Retired School Personnel Association is a nonprofit organization comprised of retired school system personnel. It serves as an advocate for retirees and provides expanding services to members, empowering them to enrich the quality of their lives. The organization is dedicated to excellence in education and life-long learning. It promotes community service by its members through a myriad of volunteer activities.

(**President**, continued from page 2)

their field of certification. With 86 applicants this year from 12 different counties, MRSPA's name and purpose are being publicized to future members.

With the leadership of chair, George Denny, the **Member Benefits Committee** researches programs that may benefit MRSPA members and prospective members. Discounts and other offers from MRSPA's benefit partners are enticements to join and remain a member of this Association.

Through the work of the **Travel Committee** with Judy Reiff as chair, members and friends have the benefit of well-researched opportunities to travel near and far. As a new way to attract travelers, planning for some exciting **MRSPA-sponsored** trips is in process.

As MRSPA's watchdog for legislative decisions that affect our members and public education, the **Legislative Committee** monitors and mobilizes support for or against legislation, writes letters to representatives, and testifies as needed. Keeping members informed through the user-friendly *Legislative Updates*, this committee is *fundamental* to our membership growth.

The **Bylaws Committee**, chaired by Lorraine Johnson, recommends changes to the MRSPA Bylaws, making sure that we are both grounded and current; the **Nominating Committee**, chaired by Fay Miller, recommends candidates to fill leadership positions, keeping the organization moving forward; the **Finance Committee**, chaired by Dr. Steve Raucher, ensures that MRSPA's funds are managed responsibly, and prepares a budget that supports the mission of MRSPA.

We *all* appreciate the willingness of MRSPA committees and local leaders to keep membership growth "front and center". What can **you** do to help? Please support membership initiatives and share the benefits of MRSPA

with everyone you encounter. We are **all** part of the "membership team" and it's important to **ask and invite** our contacts to join. As MRSPA membership grows, our position as school retirees is strengthened. A strong membership benefits us all!

Ann Marie Downey
MRSPA President



New Member Recruitment Incentive!

Earn a \$10 gift card for each **NEW MEMBER** you sign up as a **DUES DEDUCTION** member.



This allows automatic renewal, so no membership interruption while

saving trees , time , and postage  !

Write your name on the membership application, as recruiter.
Return the completed application to:

MRSPA
8379 Piney Orchard Parkway, Suite A
Odenton, MD 21113

Questions: Email MRSPA at mrspa@mrspa.org or call MRSPA at 410-551-1517



Connecting, Protecting, Making a Difference

To stay informed about bills that MRSPA is monitoring in the Maryland Legislative Session, please check the Legislative Update on the Legislative Committee page of the MRSPA website at www.mrspa.org.

Why wait for the mail?

Receive MRSPA News up to two weeks earlier with email delivery!

If you'd like to receive MRSPA News via email, just let us know, and we'll add you to our electronic distribution list. You'll receive the publication faster AND help us reduce printing costs. Email your request to: mrspa@mrspa.org and put "Newsletter by Email" in the subject line of the email and please include your full name and your email address.



MARYLAND RETIRED SCHOOL PERSONNEL ASSOCIATION

PROPOSED BUDGET 2019-2020 - Page 1

INCOME

LINE #	ACCOUNT NAME	ACTUAL 2017-2018	BUDGET 2018-19	RECEIVED TO February 2019	REQUESTED BUDGET 2019-2020	PROPOSED BUDGET 2019-2020
1	REVENUE					
2	MEMBERSHIP DUES					
3	Membership Dues-State (1)	\$ 581,683	\$ 596,250	\$ 420,190	\$ 575,955	\$ 500,955
4	TRAVEL COMMISSIONS	3,323	5,000	1,547	3,000	3,000
5	INTEREST ON SAVINGS/CD	147	-	132	-	150
6	GAIN/LOSS ON INVESTMENT FUNDS	44,597	-	(1,910)	-	
7	REIMBURSEMENT/MISCELLANEOUS	1,360	-	680	-	1,000
8	Annual Meeting	2,445	-	1,050	-	5,000
9	Retirement Folder Ads	-				
10	Miscellaneous - Other Income	2,794	-	1,304	-	2,000
11	Mini Grant Raffle					2,000
12	TOTAL REVENUE	\$ 636,349	\$ 601,250	\$ 422,993	\$ 578,955	\$ 514,105
13	INCOMING TRANSFERS					
14	Membership Dues - Local Associations	\$ 153,427	\$ 153,342	\$ 112,516	\$ 155,000	\$ 155,000
15	Tranfer from Investment Account (2)	\$ -	\$ -			\$ 57,115
16	Scholarship Fund Contributions	2,053	\$ -	480		
17	Retiree HealthCare - Lincoln Financial Transfer	2,344	\$ 2,680	1,927	\$ 2,688	\$ 2,688
18	Retiree HealthCare - Retiree Contribution	1,129	1,148	861	1,152	1,152
19	TOTAL INCOMING TRANSFERS	\$ 158,953	\$ 157,170	\$ 115,784	\$ 158,840	\$ 215,955
20	TOTAL BAL FORWARD+REVENUE+TRANSFERS	\$ 795,302	\$ 758,420	\$ 538,777	\$ 737,795	\$ 730,060

MARYLAND RETIRED SCHOOL PERSONNEL ASSOCIATION

PROPOSED BUDGET 2019-2020 - Page 2

Expenditures

LINE #	ACCOUNT NAME	ACTUAL 2017-2018	BUDGET 2018-2019	EXPENDED TO February 2019	REQUESTED BUDGET 2019-2020	PROPOSED BUDGET 2019-2020
1	OFFICERS					
2	President	\$ 7,915	\$ 7,500	\$ 3,767	\$ 7,500	\$ 7,500
3	Immediate Past President	-	500	484		
4	President-elect	1,965	-	-	2,000	2,000
5	Vice-President	327	2,000	58	2,000	1,000
6	Secretary	90	349	127	100	100
7	Treasurer	301	400	106	400	400
8	Board of Directors	3,175	4,200	3,272	4,200	4,200
9	Executive Committee	1,334	1,000	740	1,200	1,200
10	AREA DIRECTORS					
11	Area I - West	232	500	98	500	500
12	Area I - East	-	180	-	180	180
13	Area II - North	170	250	14	200	200
14	Area II - South	200	150	-	150	150
15	Area III - North	251	150	91	150	150
16	Area III - South	203	200	83	200	200
17	TOTAL OFFICERS	\$ 16,163	\$ 17,379	\$ 8,840	\$ 18,780	\$ 17,780

18	STANDING COMMITTEES					
19	Bylaws	\$ 372	\$ 450	\$ 162	\$ 500	\$ 500
20	Consumer Education	730	1,350	593	1,500	1,500
21	Legislative	17,249	13,670	8,426	15,000	15,000
22	Membership (3)	21,795	27,000	28,483	40,000	35,000
23	Travel	1,088	1,000	347	1,000	1,000
24	Community Service	587	800	203	2,300	2,300
25	Finance	124	300	73	300	300
26	Member Benefits	1,520	1,000	461	750	750
27	Abenity	2,750	3,000	2,000	790	790
28	Public Relations (4)	2,461	1,500	1,403	2,000	3,150
29	Scholarship	956	1,500	902	1,500	1,500
30	Nominating	10	100	360	250	250
31	TOTAL STANDING COMMITTEES	\$ 49,641	\$ 51,670	\$ 43,413	\$ 65,890	\$ 62,040
32	AD HOC COMMITTEES					
33	2020 Annual Business Meeting (5)	-	-		-	1,000
34	Executive Director Search	388				
35	TOTAL AD HOC COMMITTEES	\$ 388	\$ -	\$ -	\$ -	\$ 1,000
36	TOTAL COMMITTEES	\$ 50,030	\$ 51,670	\$ 43,413	\$ 65,890	\$ 63,040

Proposed Budget 2019-2020 - Page 3

Expenditures

LINE #	ACCOUNT NAME	ACTUAL 2017-2018	BUDGET 2018-2019	EXPENDED TO February 2019	REQUESTED BUDGET 2019-2020	PROPOSED BUDGET 2019-2020
1	MRSPA NEWSLETTER					
2	Publications	\$ 31,837	\$ 32,000	\$ 24,151	\$ 32,000	\$ 32,000
3	TOTAL MRSPA NEWSLETTER	\$ 31,837	\$ 32,000	\$ 24,151	\$ 32,000	\$ 32,000
4	LOCAL ASSOC POSTAGE REIMBURSEMENT				-	
5	Postage	\$ 1,075	\$ -	0		\$ -
6	TOTAL LOCAL POSTAGE REIMBURSEMENT	\$ 1,075	\$ -	\$0.00	\$ -	\$ -
7	ANNUAL ACTIVITIES				-	
8	Annual Business Meeting (6)	\$ 25,052	\$ 17,500	\$ 515	\$ 30,000	\$ 30,000
9	Organization Handbook	750	750	-	750	750
10	Leadership Training	5,914	10,000	13,127	10,000	10,000
11	Endowment Fund	-	-			
12	Local Association Presidents' Workshop	1,698	3,000	2,523	5,000	5,000
13	TOTAL ANNUAL ACTIVITIES	\$ 33,414	\$ 31,250	\$ 16,164	\$ 45,750	\$ 45,750
14	ADMINISTRATIVE					
15	Salaries and Wages (7)	\$ 210,555	\$ 212,351	\$ 140,078	\$ 215,211	\$ 215,211
16	Expense Account	6,317	5,000	8,564	6,500	6,500
17	Staff Development	231	1,000	308	1,000	1,000
18	Legal and Valuation Services	18,813	5,000	11,435	12,000	12,000
19	Auditor	12,035	12,885	12,885	13,300	13,300
20	Taxes (Corporate Income)	6,764	2,000	-	-	
21	General Supplies	1,861	750	650	750	750
22	Office Supplies	7,370	7,500	4,594	7,500	7,500
23	Printing	4,629	2,500	4,015	5,000	5,000
24	Postage	194	150	103	150	150
25	Insurance	7,172	5,000	3,092	6,000	6,000
26	Telephone/Communication	2,878	2,340	1,635	2,484	2,484
27	Office Rent	73,763	68,178	46,420	70,815	70,815

28	Equipment/Office	7,775	2,500	1,517	2,500	2,500
29	Equipment Rental	4,691	4,900	3,286	5,080	5,080
30	Equipment Repairs and Maintenance	3,527	1,000	240	750	750
31	Maintenance - Software and Virus Protection (8)	2,694	2,340	3,691	3,535	3,535
32	Web Development	388	400	48	388	388
33	Staff Retiree Health Trust (9)		3,450			
34	TOTAL ADMINISTRATIVE	\$ 371,657	\$ 339,244	\$ 242,561	\$ 352,963	\$ 352,963

Maryland Retired School Personnel Association						
Proposed Budget 2019-2020 - Page 4						
Expenditures						
LINE #	ACCOUNT NAME	ACTUAL 2017-2018	BUDGET 2018-2019	EXPENDED TO February 2019	REQUESTED BUDGET 2019-2020	PROPOSED BUDGET 2019-2020
1	OTHER					
2	Retiree Insurance	3,799	3,824	2,557	3,840	3,840
3	Reimbursement of Membership Dues	\$ 40		\$ 145		\$ -
4	TOTAL OTHER	\$ 3,839	\$ 3,824	\$ 2,702	\$ 3,840	\$ 3,840
5	UNCLASSIFIED					
6	Intuit Charges/ Paypal Fees	\$ 242	\$ 250	\$ 158	\$ 350	\$ 350
7	Paypal Transaction Fees	544	450	247	450	450
8	Bank Charges	934	800	935	1,000	1,000
9	Payroll Taxes (FICA, Medicare, FUTA, SUTA)	16,445	16,753	10,928	16,942	16,942
10	Payroll Benefits (SEP IRA)	25,267	25,482	16,370	25,824	25,825
11	Payroll Benefits (Employee Insurance)	11,890	14,817	6,562	15,120	15,120
12	TOTAL UNCLASSIFIED	\$ 55,321	\$ 58,552	\$ 35,200	\$ 59,687	\$ 59,687
13	TOTAL EXPENDITURES	\$ 563,335	\$ 533,919	\$ 373,031	\$ 578,910	\$ 575,060
14	OUTGOING TRANSFERS					
15	Transfer to Investment Account	-	71,159			
16	Local Association Dues	153,427	153,342	112,516	155,000	155,000
17	Scholarship Fund	2,553		480		
18	TOTAL OUTGOING TRANSFERS	\$ 155,980	\$ 224,501	\$ 112,996	\$ 155,000	\$ 155,000
19	TOTAL EXPENDITURES & TRANSFERS	\$ 719,315	\$ 758,420	\$ 486,027	\$ 733,910	\$ 730,060

FINANCE COMMITTEE MEMBERS

Dr. Stephen Raucher, Chair, Montgomery County
 Dr. Debra M. Chance, Talbot County
 Ann Marie Downey, Washington County
 Charles V. Gable, Jr., Anne Arundel County
 Alicia Hardisky, Anne Arundel County
 Henrietta Lease, Garrett County
 Frances W. Miller, Kent County
 Harold Siskind, St. Mary's County
 Sally Smith, Frederick County
 Janet Williams, Baltimore City
 Bev Yurek, Wicomico County

NOTES ON FY 2020 BUDGET

General Comment

1. The Proposed Budget reflects a conservative and realistic expression of anticipated Income and Expenses for the Fiscal Year July 1, 2019 – June 30, 2020.
2. The Proposed Budget corrects previous under estimates for expense of ongoing activities by using actual expenditures, e.g. Annual Meeting
3. The Proposed Budget resolves the longstanding issue of MRSPA spending dues received in the current year for membership in the following year. This modification to the cash basis of accounting has been cited as a concern by our auditors, as it budgets based on next year's membership but only realizes dues paid after July 1. The previous practice, of billing cash paying members for next year's membership dues in the Spring of the current year, and then using those dues payments when received rather than in the next fiscal year will be discontinued.

Specific Notes:

Note 1
Pg 1; Ln 3 **Membership dues** – Actual anticipated dues to be paid by the current 12,799 dues paying members

Note 2
Pg 1; Ln 15 **Transfer from Investment Account**
One-time transfer of \$56,325 needed to offset dues received and expended in FY 2019 due to previous practice. [See General Comment 3 above]

Note 3
Pg 2; L 22

Note 4
Pg 2; Ln 28

Note 5
Pg 2; Ln 33

Note 6
Pg 3; Ln 8

Note 7
Pg 3; Ln 15

Note 8
Pg 3; Ln 31

Note 9
Pg 3; Ln 33

Membership – Increase of \$8,000 to fund regional workshops and other membership activities

Public Relations - Add \$1,150 for Sponsorship of a Table at the Maryland Teacher of the Year Gala

Ad Hoc Committee Annual Business Meeting - \$1,000 to fund a committee to seek non-dues revenues by soliciting sponsorships, exhibitors and advertisers for the Annual Business Meeting

Annual Business Meeting - Reflect actual costs experienced in FY 18 and 19

Salaries and Wages - Four percent raise for staff

Software and Virus Protection - Reflect actual costs

Staff Retiree Health Trust - No current staff eligible in FY 2020

BYLAWS COMMITTEE 2019 Proposed Bylaw Amendments

Current Language	Proposed Change	Rationale
<p>ARTICLE XI - MEETINGS</p> <p>Section 1.</p> <p><i>Types.</i></p>	<p>ARTICLE XI - MEETINGS</p> <p>Section 1.</p> <p><i>Types.</i></p> <p>e. Meetings may be held by traditional face to face; conference call, or video/webinar. Accommodations will be made to ensure member participation in any meeting.</p>	<p>To clarify that MRSPA meetings may be held in various formats to include electronic communications, so that any action taken has the same effect as in a face to face meeting.</p>

BYLAWS COMMITTEE MEMBERS

Lorraine W. Johnson, Prince George's County, Chair
Ann Marie Downey, Washington County
Charlie V. Gable, Anne Arundel County
Nancy Harrington, Kent County

Frances Miller, Kent County
Dr. Stephen M. Raucher, Montgomery County
George T. Sparks, Baltimore County
Jay A. Stevens, Allegany County



Maryland Retired School Personnel Association
8379 Piney Orchard Parkway, Suite A
Odenton, MD 21113-1508

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MRSPA CALENDAR

- March 26 **Legislative Committee Meeting**
MRSPA Odenton Office
- April 8 **Sine Die**
Last Day of Session, Annapolis
- April 9 **Legislative Committee Meeting**
MRSPA Odenton Office
- April 19 - 20 **Spring Break**
MRSPA Office Closed
- May 8 **MRSPA Annual Business Meeting**
Comfort Inn Conference Center, Bowie
- May 27 **Memorial Day**
MRSPA Office Closed

MRSPA 2019 TRIPS

- From the Alps to the Adriatic: Italy, Slovenia, and Croatia**
1-201-228-5228 (Adventura World) **April 1 - 9, 2019**
- American's MusicCities: New Orleans' Jazz Fest, Memphis, and Nashville**
1-800-848-3373 (Collette) **April 26 - May 3, 2019**
- France Culinary Delights: Paris to Normandy Cruise**
1-800-322-6677 (Vantage Travel) **June 18 - July 1, 2019**
- Best of Chile and Argentina During the Solar Eclipse**
1-201-228-5228 (Adventura World) **June 30 - July 11, 2019**
- Best of the Canadian Rockies: Calgary to Vancouver**
1-800-221-2610 (Grand Circle Travel) **July 25 - August 8, 2019**
- Viking River Cruises "Romantic Danube": Nuremberg, Krems, Vienna, and Budapest**
1-301-384-3402 (Beyond the Sea Travel) **October 6 - 13, 2019**
- New England and Cape Cod Autumn Foliage**
1-810-797-5710 or 1-443-904-4540 (Mayflower) **October 8 - 15, 2019**
- Imperial Cities with Oberammergau Passion Play: Budapest, Vienna, and Prague**
1-410-296-8330 (Collette) **August 5 - 15, 2020**

LOOKING AHEAD! Watch for a Fall 2019
 Trip to NYC sponsored by the MRSPA
 Travel Committee! Details coming soon!



New York